

APPENDIX 5 – EQUALITY & DIVERSITY OBJECTIVES

ACADEMY OBJECTIVES

1. Increase the understanding and appreciation of the diversity of our multicultural society, especially with students of white British origin which make up the vast majority of a student population.
2. The growing number of EAL students joining the academy are afforded the necessary support to ensure their performance is in line with other students.
3. Raise attainment in English and maths (Basic) for male learners so it's in line with female learner's performance.

DAT GROUP OBJECTIVES

1. Attract a higher number of people from ethnic minority groups to our organisation
2. Increase the number of job applications from disabled groups to our organisation
3. Raise the number of male teaching appointments in Primary Academies